

PROPOSED REGISTRATION CRITERIA FOR PSYCHOLOGY PROFESSIONALS

REGISTRATION CATEGORY	QUALIFICATIONS	REQUIRED SUPPORTING DOCUMENTS	SCOPE OF PRACTICE
HONOURS LEVEL			
1. INTERN PSYCHOLOGICAL COUNSELLOR	BA Honours Psychology from a reputable institution	<ul style="list-style-type: none"> ✓ Prescribed registration fee and proof of payment ✓ Certified copy of national ID ✓ Original and certified copies of degree certificates ✓ Signed supervision agreement form 	<ul style="list-style-type: none"> ✓ Written internship plan for minimum 6 months/720 hours (within a 1-year period) face-to face clinical supervision with the following outcomes: <ul style="list-style-type: none"> • Individual counselling sessions • Community outreach • Psycho-education • One written report • Group counselling • Psych assessment • Any other admin duties
2. PSYCHOLOGICAL COUNSELLOR	4 Year Psychology Degree or equivalent from a reputable institution *Minimum 6-12 months (720hours) face-to-face clinical supervision with a registered psychologist for BA Honours Degree holders	<ul style="list-style-type: none"> ✓ Prescribed registration fee and proof of payment ✓ Certified copy of national ID ✓ Original and certified copies of degree certificates ✓ 1 academic reference or professional reference 	<ul style="list-style-type: none"> ✓ Screening and identification of mental health challenges ✓ Containment of pressing difficulties /crisis intervention/psychological first aid ✓ Provide preventative, developmental and counselling services and interventions ✓ Psycho-education and training ✓ Promotion of primary psychological wellbeing ✓ Referral to appropriate professionals or other appropriate resources (know when to refer to a psychiatrist/psychologist) Work under supervision ✓ Assessments (intellectual assessment, basic functioning, career assessment) <p>NB: <i>Individuals with more than 3 years clinical working experience without clinical supervision, are required to complete the compulsory minimum 6 months clinical supervision</i></p>
3. PSYCHOMETRIST	BPsych Degree/BA Honours Psychology/ or related degree or proof of qualification/completion Minimum 6 months psychometry training certificate	<ul style="list-style-type: none"> ✓ Prescribed registration fee and proof of payment ✓ Certified copy of national ID ✓ Original and certified copies of degree certificates ✓ 1 academic reference or professional reference 	<ul style="list-style-type: none"> ✓ Performing assessments and providing feedback ✓ Measuring psychological functions including cognitive, interest, aptitude and personality ✓ Participating in the policy development of psychological assessments ✓ Select and compile appropriate test batteries ✓ Identifying individuals needing more advanced/sophisticated psychological interventions and making appropriate referrals

MASTERS LEVEL

Not all Masters degrees are professional practitioners. The following are professional practitioner categories. Master's degrees obtained online will not be considered for practitioner registration.

QUALIFICATIONS REQUIRED FOR ALL SCOPES OF PRACTICE

Full time Master's degree from a reputable institution or **proof of qualification/completion**

**Degrees that do not indicate qualification category should be accompanied by certified copy of academic transcript*

REQUIRED SUPPORTING DOCUMENTS FOR ALL SCOPES OF PRACTICE

- ✓ Proof of minimum 12 months internship
- ✓ Prescribed registration fee and proof of payment
- ✓ Certified copy of national ID
- ✓ Original and certified copies of degree certificates
- ✓ 1 academic or professional reference

REGISTRATION CATEGORY	SCOPE OF PRACTICE
1. CLINICAL PSYCHOLOGIST	<ul style="list-style-type: none">✓ Perform assessments of cognitive, personality, emotional and neuropsychological functions of psychological distress and/ or psychopathology.✓ Identify psychopathology in a broad range of psychiatric disorders.✓ Identify and diagnose a broad range of psychiatric disorders.✓ Apply psychological interventions to people with psychiatric conditions.✓ Providing direct evidence-based therapy interventions to those patients with complex symptom management including cognitive and behavioural therapies, to assist in managing for example, phobias, anxiety stress, depression and more.✓ Policy Development and Program Design; Advise on the development of policy applicable to a variety of sectors and issues, based on various aspects of psychological theory and research.✓ Design, manage and evaluate programs dealing with psychiatric problems in diverse settings.✓ Train and supervise other registered psychological practitioners in clinical psychology.✓ Referring to and liaising with community-based services as appropriate.
2. COUNSELLING PSYCHOLOGIST	<ul style="list-style-type: none">✓ Individual, family and group counselling and psychotherapy with children, adolescents and adults.✓ Crisis intervention and trauma management.✓ Assessment techniques for diagnosis of psychological disorders including psychometric testing for various purposes (including educational, career-related, developmental and emotional/state of mind assessments).✓ Identifying psychopathology and its impact on adjustment and development.✓ Program design, evaluation and treatment outcome.✓ Training and supervision of other psychological practitioners and relevant stakeholders in Counselling Psychology.✓ Psychometric test construction and validation.✓ Research methodologies for scientific investigations.

<p>3. INDUSTRIAL /WORK/ ORGANISATIONAL PSYCHOLOGIST</p>	<ul style="list-style-type: none"> ✓ Engage in the development and application of psychological theories and principles in the workplace in order to enhance individual, group and organisational behaviour. ✓ Perform a range of psychometric and other assessments for determining the potential and/ or suitability for training, development and employment and individual, group and organizational wellbeing and effectiveness. ✓ Design, develop, standardize and implement assessment tools and procedures related to the work. ✓ Facilitate individual and group processes for effective organizational function. ✓ Design and implement training programmes for effective organizational function. ✓ Design and develop strategies in consumer behaviour. ✓ Develop interventions to ameliorate poor performance in work settings. ✓ Design and implement programmes based on understanding ergonomics ✓ Advise on the development of policy applicable to a variety of sectors and issues, based on various aspects of psychological theory and research. ✓ Train and supervise other registered psychology practitioners in relation to Industrial psychology.
<p>4. EDUCATIONAL/CHILD/DEVELOPMENTAL PSYCHOLOGIST</p>	<ul style="list-style-type: none"> ✓ Child and adolescent psychotherapy. ✓ Psychological Assessments for educational purposes (e.g., diagnosing a learning difficulty or disorder). ✓ Supportive Interventions with parents and teachers to enhance well-being for children and young people. ✓ Advising and making recommendations on educational policies. ✓ Developing programs to optimize learning and development (e.g. remedial interventions to optimize educational functioning). ✓ Identifying and diagnosing psychopathology in relation to learning and development. ✓ Program evaluation and treatment outcome. ✓ Training and supervision. ✓ Psychometric test construction and validation. ✓ Research methodologies for scientific investigations.
<p>5. RESEARCH PSYCHOLOGIST * This is a non-practitioner qualification. Research psychologists may not engage in clinical work.</p>	<ul style="list-style-type: none"> ✓ Research. ✓ Monitoring and Evaluation. ✓ Program design. ✓ Developing psychological theory. ✓ Supervision of psychological research.
<p>6. NEUROPSYCHOLOGIST</p>	<ul style="list-style-type: none"> ✓ Assess brain-based behavioural disorders for the sake of clarifying diagnoses, helping with treatment decisions, monitoring treatment efficacy, research and giving opinions regarding medico-legal matters. ✓ Sometimes involved in cognitive rehabilitation. ✓ Specialize in understanding the relationship between the physical brain and behaviour. ✓ Focus on how injuries or illnesses of the brain affect cognitive functions and behaviours. ✓ Use neuropsychological tests to assess cognitive deficits, neuropsychologists help in the management, treatment and rehabilitation of cognitively impaired patients. ✓ Evaluate and treat people with various types of nervous system disorders. ✓ Work closely with doctors, including neurologists to help determine what impairments a patient might have and how severe they are.

	<ul style="list-style-type: none"> ✓ Design, manage and evaluate neuropsychologically-based programmes. ✓ Design, manage, conduct, report on, and supervise neuropsychological research. ✓ Train and supervise other registered psychological practitioners in neuropsychology. ✓ Advise on policy development based on neuropsychological theory and research.
7. FORENSIC PSYCHOLOGIST	<ul style="list-style-type: none"> ✓ Forensic psychology refers to any time psychology plays some role in relation to the justice system. ✓ Interviewing victims of crime or suspects, offender profiling, hostage negotiation, or investigative guidance. ✓ Assessments in civil trials such as medical-negligence, or family law issues. ✓ Expert witnessing in court to provide evidence in civil cases ranges from assessments to help determine neurological impairment after a vehicle accident, to assessments relating to 'custody' of children in divorce cases. ✓ Expert assessments can range from helping determine if someone can be held responsible for their actions (criminal capacity), to whether someone can be put on trial (competency to stand trial), to helping courts determine what to do with an accused after they have been found guilty (sentencing reports), to risk assessments. ✓ Participate in the collection and dissemination of data that are relevant to various legal issues. ✓ Explain the practical implications of relevant research, examination findings, and the opinions of other psycholegal experts. ✓ Assess an individual's functioning and report findings and opinions to the attorney, a legal tribunal, an employer, an insurer, or others. ✓ Provide therapeutic services tailored to the issues and context of a legal proceeding. ✓ Serve in a third-party neutral role and assist parties in resolving disputes. ✓ As arbiters, special masters, or case managers with decision-making authority, forensic practitioners may serve parties, attorneys, and the courts.
8. SPORTS & EXERCISE PSYCHOLOGIST	<ul style="list-style-type: none"> ✓ Work with a broad range of clients including individual athletes, teams/organizations, coaches, referees, and parents, from amateur to elite professional level across a range of sporting disciplines and age groups. ✓ Develop tailored interventions and workshops to assist athletes and coaches in developing the mental strategies needed to prepare for competition, deal with the psychological demands of the sport, and overcome setbacks or injuries. These mental strategies may include but are not limited to goal setting, anxiety management, emotion regulation, self-talk, group dynamics and cohesion, concentration, communication, and motivation. ✓ Identify and diagnose psychopathology in relation to athletic performance and mental health. ✓ Counsel athletes who are struggling with mental health concerns or referring to a specialist if appropriate. ✓ Counsel clients who are ill, in poor physical or mental health, and who may benefit from participation in more regular exercise. This will include advising individuals about the benefits, both physical and psychological, that can be derived from exercise. ✓ Devise, implement and evaluate exercise programmes based on the mental health needs of the client. This will include optimizing client adherence to, and enjoyment of exercise programs. ✓ Conduct and apply research in sport or exercise psychology. ✓ Train and supervise other sport psychology practitioners.
9. GENERAL PSYCHOLOGIST	<ul style="list-style-type: none"> ✓ Apply psychological and therapeutic interventions to people with psychological distress . ✓ Identify psychopathology and ensure appropriate referrals to Clinical Psychologists and Psychiatrists. ✓ Provide individual, family and group counselling and psychotherapy with children, adolescents and adults ✓ Crisis intervention and trauma management.

- ✓ Conduct assessments for diagnosis of psychological disorders and psychometric testing for various purposes (including educational, career-related, developmental and emotional/state of mind assessments).
- ✓ Design, manage and evaluate programs dealing with psychological problems in diverse settings, including educational and organizational institutions.
- ✓ Policy development and program design: advise on the development of policy applicable to a variety of sectors and issues, based on various aspects of psychological theory and research.
- ✓ Train and supervise other registered psychological practitioners.
- ✓ Refer to and liaise with community-based services as appropriate.
- ✓ Research methodologies for scientific investigations.

DOCTORAL LEVEL

QUALIFICATIONS FOR ALL DEGREES

Doctoral degree from a reputable institution or **proof of qualification/completion**

REQUIRED SUPPORTING DOCUMENTS FOR ALL SCOPES OF PRACTICE

- ✓ Proof of minimum 12 months internship
- ✓ Prescribed registration fee and proof of payment
- ✓ Certified copy of national ID
- ✓ Original and certified copies of degree certificates

REGISTRATION CATEGORY	SCOPE OF PRACTICE
10. Doctor of Philosophy in Psychology (Ph.D.)	*Scope of practices continue as described in categories for Master Degrees.
11. Doctor of Psychology (Psy.D.)	
12. Doctor of Education in Psychology (Ed.D)	
13. Doctor of Business Administration in Industrial and Organizational Psychology (D.BA.)	